

TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE



**FISCAL NOTE**

**HB 1381 – SB 1856**

March 5, 2014

**SUMMARY OF BILL:** Requires the State Board of Education to promulgate rules implementing a state salary schedule for licensed educators that is based on years of service and educational training. Requires the schedule to contain step increases for service and degree attainment. Requires the rule be amended each year in order to update the salary schedule. Authorizes a local education agency (LEA) to apply for a waiver if the LEA chooses to implement its own salary schedule.

**ESTIMATED FISCAL IMPACT:**

**NOT SIGNIFICANT**

Assumptions:

- No increase in the Basic Education Program funding formula for salaries as a result of adopting a new state salary schedule.
- The SBE will promulgate a state salary schedule within the normal course of its hearings.
- Any increase in state expenditures is estimated to be not significant.
- LEAs currently using an alternative salary schedule may apply for and receive a waiver from the state to continue using their adopted salary schedule. It is assumed that the Department of Education will grant all such waiver requests.

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read "Lucian D. Geise".

Lucian D. Geise, Executive Director

/msg

**HB 1381 – HB 1856**